December 1, 2020

Attention H-1 Faculty,

The Department of Labor (DOL) has indicated that in order for H-1 employees to work remotely throughout the remainder of the COVID-19 pandemic, they should post a notice at their place of employment (similar to what was posted by Human Resources prior to your start date at UNC Charlotte).

Therefore, if you are working from home you must complete and print the document below, and hang it in your home until the end of your remote work assignment. We suggest hanging it on your refrigerator, for example.

Separately, if you plan to reside outside of normal commuting distance from UNC Charlotte, you must notify Denise Medeiros (dvmedei@uncc.edu) in the ISSO as further action involving DOL and USCIS may be necessary.

Thank you and we send you our very best wishes,

Denise Medeiros, Associate Director
Tarek Elshayeb, Director
POSTING NOTICE

This Notice is posted in connection with the intended employment of an H-1B worker per the terms and conditions outlined below.

Number of Workers: One
Occupational Classification: TITLE, DEPARTMENT
Wages Offered: $SALARY annually
Period of Employment: START DATE – ANTICIPATED END DATE
Location(s) of Employment: Charlotte, NC

This Labor Condition Application is available for public inspection at the principal place of business in the U.S. or at the work site.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

IF POSTED BY ELECTRONIC NOTICE:

This Notice is being sent by direct electronic notice (i.e., a single, personal e-mail message) to employees in the same occupational classification on date (month/day/year) or was posted online for 10 consecutive days beginning on _______________ and ending on _______________.

(month/day/year) (month/day/year)

_____________________________ ______________________________
Signature Date